

# Live Bait & Ammo # 143: The Most Potent Tool in the Crib

When GM refused to pay the raise that GM parts workers were due on January 4, 2010, GM broke the contract. Now the only rule is revenge.

If the International UAW was a real union, there would have been a work stoppage by now. Since the International UAW is a company union, workers will have to exert their right to “protected concerted activity” as guaranteed under the National Labor Relations Act to enforce the contract.

Given the lack of legitimate union representation, SOS recommends passive resistance as in strict adherence to

process control instructions,  
safety regulations,  
work rules, and  
the most potent tool in the crib — withholding knowledge.

GM restored raises for salary workers so let them demonstrate their knowledge and prove their worth. From now on, the boss makes all the decisions. Just do what you're told. No more, no less.

General Motors understands only one thing: numbers. When workers exert control at the point of production GM will honor the contract.

If GM is intent on closing a plant, it is in the workers' best interest to extract as much overtime and to extend the wind down as long as possible before collecting maximum SUB pay and severance.

GM doesn't deserve loyalty or respect, only your coworkers do. Always remember —

## **8 Rules for Union Members**

- 1) Know your job. Know the contract. When in doubt, do the right thing—talk to your *coworkers*.
- 2) Don't get hurt. Ask your *coworkers* for help.
- 3) Don't get fired. Obey direct orders. Smile and file, and ask your *coworkers* for help.
- 4) Don't trust anyone except your *coworkers*.
- 5) If a *coworker* appears to be in trouble, help your *coworker*.
- 6) If the boss threatens, interrogates, or harasses a *coworker* help your *coworker*.
- 7) Always act as witness and advocate for your *coworkers*.
- 8) If a union rep says, “Management has the right to manage”, don't trust the rep, trust your *coworkers*.

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